




# Foundation Governors

Qualifications, Positions, Committees, Background and Experience


## FOUNDATION GOVERNORS

<p><b>Mrs Sally Austin</b></p> <p><b>Chair of Governors</b></p>	
<p><b>Qualifications:</b> BSc (Hons) Psychology PgDPM (MCiPD)</p>	
<p><b>Committee Membership and Responsibilities:</b> Appointments Committee (Chair) Resources and Estates Committee Warwick School Committee</p>	
<p>Sally is an HR Director, having started her HR career on a Graduate Development programme after university. From there, she moved into the manufacturing industry through an FMCG international contact lens manufacturer, and then on into her first HR management role with a company based in Birmingham which was later acquired by a US based industrial manufacturer. This acquisition led to a wide range of opportunities across the globe and Sally held a number of HR Management roles supporting US, EMEA and European facilities in a number of organisational restructures.</p> <p>Sally moved on in 2005, holding a variety of HR roles until she became Group HR Director in 2014 and a member of the Executive Board in July 2015. She moved again in 2018 and is now responsible for defining and delivering the people strategy, contributing to Executive Board strategy development, Remuneration Committee matters, Group-wide HR Operations, Recruitment, Learning and Development, Engagement, HR Shared Services and Pensions.</p> <p>Sally is a Chartered Member of the CIPD and an Alumni member of INSEAD Business School, France following completion of the Advanced Management Programme in 2015.</p> <p>Sally is married with two young children and is a King's High Old Girl.</p>	


<p><b>Mr David Loudon</b></p> <p><b>Vice Chair of Governors</b></p>	
<p><b>Qualifications:</b> Fellow of the Chartered Institute for Securities &amp; Investment</p>	
<p><b>Committee Membership and Responsibilities:</b> Appointments Committee Finance and Regulatory Committee The Kingsley School</p>	
<p>David has a background in investment management and financial services and delivering business growth. His most recent executive role was as Chief Executive of a high-profile investment management company, and during his financial career was actively involved with the Chartered Institute for Securities and Investment.</p> <p>He is the inaugural Chairman of the Warwick Schools Foundation Multi Academy Trust and holds a number of non-executive Directorships for financial services companies and is Trustee for several charities in the Education, Care and Social housing sectors.</p> <p>A keen gardener, tennis player and theatre goer, David lives in Warwickshire, has a son and daughter, the latter being a Kingsley School alumna.</p>	

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<p><b>Mrs Marie-Bernadette Ashe</b></p> <p><b>Chair of the Finance and Regulatory Committee</b></p>	
<p><b>Qualifications:</b> BBusSc (Hons) (Finance) PGDAcc CA (SA)</p>	
<p><b>Committee Membership and Responsibilities:</b> Appointments Committee Finance and Regulatory Committee The Kingsley School Committee</p>	
<p>Marie is the Group Finance Director of a national packaging business, which employs 300+ people across the country and has a central office in Coventry. She is responsible for Finance, ICT, HR, Property and Compliance and helped found the business in 2001.</p> <p>Prior to that, she worked as the Finance and Operations Director for a similar company. Marie began her life in South Africa, where she qualified as a chartered accountant before coming to the UK in 1996.</p> <p>Marie is a keen tennis player, having played to a highly competitive standard before she began her family. She is married with three sons, all of whom are pupils within the Foundation.</p>	

<p><b>Mrs Vivienne Bosworth</b></p>	
<p><b>Qualifications:</b> MEng MBA</p>	
<p><b>Committee Membership and Responsibilities:</b> Resources and Estates Committee The Kingsley School</p>	
<p>After gaining a Masters degree in Engineering, Viv joined a firm of Management Consultants, and was offered sponsorship to study for an MBA at Harvard Business School. After completing her MBA, Viv spent a number of additional years in consulting before into the retail sector, working in Sales and Marketing for a leading UK grocery retailer.</p> <p>Since moving to the Warwick area, Viv has held a number of roles in the voluntary sector, including chairing a local Scout group and leading the project to fundraise for, and build, a new HQ. She is currently Chair of the King Henry VIII Endowed Trust, and a Trustee of a number of other local charities. Viv combines voluntary work with running a family property and investment business.</p> <p>Viv enjoys playing badminton and walking in the mountains and on beaches. She is married with two sons and a daughter, all of whom are, or were, pupils at Foundation Schools.</p>	


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<p><b>Ms Jo Broughton</b></p>	
<p><b>Qualifications:</b> BSc (Hons) AKC PGCert PGDip</p>	
<p><b>Committee Membership and Responsibilities:</b> Safeguarding Committee Resources and Estates Committee King's High School Committee</p>	
<p>After gaining a degree in Food Science, Jo became a Buying Director in the food retail sector, working for two major supermarket chains. This led her to setting up her own business offering consultancy services to the food industry.</p> <p>When Jo became a parent, she re-trained as an Executive Coach, and she now provides coaching to senior leaders, teams and individuals in blue chip organisations and the public sector. She also mentors young people for an award-winning Stratford based charity.</p> <p>In addition, she carries out freelance work providing teacher training and operational support for a company that creates resources to address vulnerability in children in school years 5-8 and has a 50% share in an Aboriginal art business.</p> <p>Jo is the parent of a boy at Warwick School and most of her spare time is taken up with running and keeping fit – and being a foodie.</p>	

<p><b>Mr Haydn Cooper</b></p>	
<p><b>Qualifications:</b> BSc (Hons)</p>	
<p><b>Committee Membership and Responsibilities:</b> Resources and Estates Committee The Kingsley School Committee</p>	
<p>Haydn is the Chief Executive of Calthorpe Estates in Birmingham, a role he has held since July 2020. With a background in urban property management and development, Haydn has extensive experience enhancing private historic estates such as Grosvenor and Cadogan in London and the Duchies of Cornwall and Lancaster. His career has spanned various sectors, including offices, retail, residential, hotels, and medical in London and in Shanghai.</p> <p>At Calthorpe Estates, Haydn oversees the management of the 1,600-acre mixed-use estate in Edgbaston, Birmingham. His leadership focuses on sustainable growth and the continued transformation of Edgbaston Village, Edgbaston Medical Quarter, and Pebble Mill. Haydn is passionate about placemaking, aiming to create thriving communities and exceptional places within Birmingham</p>	

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<p><b>Professor Damian Griffin</b></p>	
<p><b>Qualifications:</b> OBE MA (Cantab) BM BCh (Oxon) FRCS (Tr&amp;Orth) TD</p>	
<p><b>Committee Membership and Responsibilities:</b> Education Committee Warwick School Committee</p>	
<p>Damian is the Professor of Trauma and Orthopaedic Surgery at the University of Warwick. He trained in the UK, USA, and Australia, and worked at the Universities of Oxford and Cambridge before taking up his current post. He helped to establish Warwick Medical School and led the start-up and development of a new academic department in orthopaedic surgery.</p> <p>Damian's clinical specialism is hip preservation surgery, which leads him to treat a wide range of professional and recreational athletes, in the NHS and in private practice. His research expertise is in the design and performance of clinical trials to test new forms of treatment; he works closely with the National Institute for Health Research to perform such studies and has extensive international responsibilities for research and education in evidence-based treatment.</p> <p>Damian is also a Colonel in the Army Reserve with operational experience in Afghanistan, and a Non-Executive Director of a company delivering medical care in austere environments, including Iraq and Liberia.</p> <p>He is married with four daughters, all of whom were at Foundation schools. He enjoys sailing, mountaineering, and shooting.</p>	

<p><b>Dr Faisal Jaffri</b></p>	
<p><b>Qualifications:</b> BSc PhD</p>	
<p><b>Committee Membership and Responsibilities:</b> Resources and Estates Committee Safeguarding Committee Warwick School Committee</p>	
<p>Faisal has over 20 years working in management and executive roles in IT having started his career in the Oil and Gas exploration industry. After gaining his BSc from Imperial College London and PhD from University College London Faisal returned to Imperial College to continue his research before moving to first Scotland and then the US to head the operations for an Oil and Gas exploration consulting company. At the start of the new millennium Faisal embarked on a career change to IT. He held several project and change management roles in IBM, where he obtained his Project Management Professional qualification, before moving to Accenture to work on a major IT programme delivering medical imaging services to 30 NHS Trusts.</p> <p>In 2013 Faisal moved to Jaguar Land Rover where over 6 years he held various roles heading the IT teams for various Jaguar Land Rover departments and transformation programmes. In 2019 Faisal took up a role as Global IT Director for moveero, a US headquartered manufacturing firm, the most senior IT role in the company where he has responsibility for Cybersecurity, Data Protection, IT Operations and the management of enterprise programmes.</p> <p>Faisal also holds an England Rugby Coaching Award and is Age Grade Membership Secretary of the Warwickshire RFU. Faisal is married with two adult children who live locally and are embarking on their own career paths and loves to cook to relax.</p>	

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<p><b>Mr Adrian Keeling KC</b></p>	
<p><b>Qualifications:</b> MA (Hons) King's Counsel</p>	
<p><b>Committee Membership and Responsibilities:</b> Education Committee King's High School Committee</p>	
<p>Adrian was educated at Warwick School (1977-1985). He read Law at Trinity Hall, Cambridge, and was called to the Bar by the Inner Temple in 1990.</p> <p>He joined one of the largest sets of barristers' chambers in the United Kingdom, located in Birmingham and with offices across the UK and was made a QC (took silk) in 2011. He is currently Joint Head of Chambers where he specialises in Regulatory, Financial and Criminal misfeasance. He was elected a Master of the Bench in 2017 and is a member of the Inner Temple International Committee.</p> <p>Adrian worked in the Philippine Islands in 1986, which gave him a life-long passion for South East Asia. He visits the region as often as he can and has strong links there. He is currently Vice Chair of the Anglo Thai Society and directed an FCO project for Judicial and Legal training in the People's Democratic Republic of Lao.</p> <p>Adrian is a member of the Oriental Club, a trustee of the Sir Thomas White Charity and was President of the Old Warwickians in 2019. He has recently moved back to Warwick where he enjoys travel, history, cooking, food, wine and being made to laugh.</p>	

<p><b>Mr Phil Ledgard</b></p>	
<p><b>Qualifications:</b> BSc (Hons)</p>	
<p><b>Committee Membership and Responsibilities:</b> Finance and Regulatory Committee King's High School Committee</p>	
<p>Phil, a Fellow of the Institute of Chartered Accountants in England Wales, graduated from Warwick Business School and subsequently qualified with PwC in 2000. He is an experienced finance professional having held strategic roles across AIM plc, FTSE100 and Private Equity environments for a variety of high-growth service sector businesses. Phil has extensive acquisition and integration experience with a track record of growing profitability, delivering strong cash generation and control as well as driving successful commercial practices across multi-site and complex portfolios of businesses and sectors.</p> <p>Since 2018, he has been the Chief Financial Officer of Tristone Group, a private investment group for service sector businesses, founded on the principles of ethical capitalism.</p> <p>Phil was a charitable Trustee of Ex Cathedra for 13 years and continues to be the Finance Trustee of Birmingham Symphonic Winds, for whom he also plays the French Horn, and of Stratford upon Avon Methodist Church.</p>	


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<p><b>Mrs Jane Mackenzie-Lawrie</b></p> <p><b>Chair of the Resources and Estates Committee</b></p>	
<p><b>Qualifications:</b></p> <p>BSc</p>	
<p><b>Committee Membership and Responsibilities:</b></p> <p>Appointments Committee Resources and Estates Committee King's High School Committee</p>	
<p>Jane has a background in sales, operations and marketing straddling creative agencies, B2B and the healthcare sector.</p> <p>Her most recent roles were Vice President of a global multimillion dollar operational team leading the digital transformation of global team accompanied by revenue and margin growth; and Vice President Marketing Operations for the same NASDAQ listed company.</p> <p>Following a merger of equals Jane led the global brand renaming, integration and repositioning programme, managing the integration from concept to launch and creating brand consistency across the company, which in 2022 was named to Fortune 500 'World's Most Admired Company' list for the 5th successive year. An experienced team leader and motivator Jane is expert in developing and implementing cross functional strategies that create strong customer solutions and brands, delivering valuable long-term relationships with customers.</p> <p>Jane is currently building a NED portfolio as a Fellow of the Chartered Institute of Marketing (FCIM).</p> <p>She is an avid rugby watcher and Northampton Saints supporter, a keen cook and traveller and is married with 2 adult children pursuing careers, both of whom attended Warwick School.</p>	


<p><b>Mrs Lisa Ramsell</b></p>	
<p><b>Qualifications:</b></p> <p>BCom CFRE FCIM</p>	
<p><b>Committee Membership and Responsibilities:</b></p> <p>Finance and Regulatory Committee Warwick School Committee</p>	
<p>Lisa has over 30 years' experience in marketing, fundraising and business development in New Zealand and the UK, working in both the commercial and not-for-profit sectors.</p> <p>Her specialty areas include strategic planning, brand development, high value philanthropy and partnerships, alumni engagement, direct marketing, external relations and team management.</p> <p>Currently Director of Strategic Partnerships &amp; Philanthropy at The Myton Hospices, her most recent roles include Director of Development at the Royal Academy of Dramatic Art (RADA), English National Ballet, and Head of Development at Royal Shakespeare Company. In New Zealand Lisa was Marketing &amp; Fundraising Director at Royal New Zealand Coastguard and held senior leadership positions at Variety – the Children's Charity, World Vision, and the New Zealand Symphony Orchestra.</p> <p>Lisa is married with four sons and is a keen theatre-goer, singer, and enjoys dog walks in the beautiful Warwickshire countryside.</p>	


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<p><b>Mr David Rankin</b></p>	
<p><b>Qualifications:</b> BSc Management Sciences</p>	
<p><b>Committee Membership and Responsibilities:</b> Finance and Regulatory Committee Warwick School Committee</p>	
<p>David is an Old Warwickian with over 30 years' experience providing strategy, research and analytical services to well-known organisations in the UK and overseas. As a serial entrepreneur, he has invested in private businesses covering a range of sectors including education, construction, and consumer entertainment.</p> <p>David is currently Managing Director of a London based company providing analytical consulting services to law firms.</p> <p>David is also a non-executive director of a local manufacturer of modular housing.</p> <p>He has a BSC in Management Sciences from Warwick University.</p> <p>David is married with two grown up children. He has a keen interest in music, enjoys cycling, golfing, skiing and rugby and is an Honorary Vice President at Kenilworth Rugby Football Club.</p>	


<p><b>Mrs Catherine Robbins</b></p>	
<p><b>Qualifications:</b> BA MPhil PGCE</p>	
<p><b>Committee Membership and Responsibilities:</b> Education Committee Safeguarding Committee The Kingsley School Committee</p>	
<p>After four years working at Warwickshire College as a lecturer in English, Catherine started working at The Kingsley School and remained there until her retirement, progressing from English teacher to Head of English and SENDCO, to Deputy Head of Sixth Form and Pastoral Coordinator, eventually to become Deputy Headteacher with lead responsibility for Pastoral provision (for 12 years), including being Acting Headteacher for 6 months. A few years after retiring, Catherine became a Kingsley Governor in 2018.</p> <p>Catherine has also served as Governor at her local primary school for 25 years, first as parent governor, then as co-opted governor with experience in special needs and safeguarding. She chaired the board for four years until October 2020. She has a particular interest in the creative curriculum, creating an exciting learning environment, the wellbeing of pupils and staff, and all pastoral matters.</p> <p>Catherine has two daughters and her interests include reading, walking, looking at art of all kinds, spending time with family and friends, and travel (particularly in Europe).</p>	

## FOUNDATION GOVERNORS

<b>Mrs Rachel Sandby-Thomas</b>	
<b>Qualifications:</b> MA (Cantab)(Law) The Solicitors' Professional Qualification	
<b>Committee Membership and Responsibilities:</b> Education Committee Warwick School Committee	
<p>As Registrar at the University of Warwick, Rachel is responsible for the professional services of the University. Rachel joined Warwick after a long career in the Civil Service, the last 8 years of which were as a Director General in the Department of Business, Innovation and Skills where she covered legal, corporate services and policy (skills, regulation, large and small businesses, local growth). She joined the Civil Service as a lawyer from Linklaters.</p> <p>She is Chair of The Whitehall and Industry Group, Vice Chair of LEAP Confronting Conflict, and on the boards of Future Fit, the Royal Society of Arts Academies, and is on the Executive Committee of AHUA. She is a Freeman of the Worshipful Company of Goldsmiths and the City of London.</p> <p>Rachel is a Companion of the Order of the Bath, was named in the 2016 FTSE 100 "Women to Watch" and The Times 100 "Most Influential Lawyers", 2012.</p>	

<b>Dr Ruth Weeks</b>	
<b>Chair of the Education Committee</b>	
<b>Qualifications:</b> BSc PhD	
<b>Committee Membership and Responsibilities:</b> Education Committee Safeguarding Committee King's High School Committee Appointments Committee	
<p>After gaining both her degree and doctorate in Biochemistry at Birmingham University, Ruth trained as a teacher of Chemistry and developed her career across the country in both the independent and maintained sectors before becoming a Head at Redland High School in Bristol in 2002. Ruth's final position was a Headmistress of Edgbaston High School from 2006 to 2019.</p> <p>As a member of both the HMC, GSA and ASCL, Ruth served on the Education Committee of the GSA, becoming Committee Chair in 2017, and the HMC Education and Academic Policy Committee. She is also an ISI inspector.</p> <p>Ruth is married with two daughters. Her hobbies include walking, cooking, yoga, tennis and reading.</p>	

## FOUNDATION GOVERNORS

<p><b>Safeguarding Governor Chair of the Safeguarding Committee</b></p>	
<p><b>Qualifications:</b> BEd (Hons) Diploma in Special Educational Needs</p>	
<p><b>Committee Membership and Responsibilities:</b> Safeguarding Committee Education Committee The Kingsley School Committee Appointments Committee</p>	
<p>Anne has enjoyed 40 years of teaching all age groups in both the public and private educational sectors. Before joining Warwick Junior School in 1994 as a class teacher, Anne taught in several Senior Schools, including girls' schools in Newcastle, Manchester and Norwich.</p> <p>After 12 years at Warwick Junior School, she was appointed Deputy Head of King Henry VIII Junior School, Coventry and then as Head of EYFS to Year 6, Saint Martin's School, Solihull from where she retired in 2016.</p> <p>Anne's three children attended schools within the Foundation and her husband, Mark was a pupil at Warwick School. Her interests include all sports but particularly tennis and watching rugby as well as reading, gardening, and socialising with family and friends.</p>	